



# EMERGING LEADERS MENTORING GROUP

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## FOR EMERGING LEADERS

*Do you want to make the most of your potential?*

*Do you want to achieve positive results in your work?*

**The Emerging Leaders Mentoring Group targets promising staff in the parks, recreation, aquatic, events and arts sectors.**

## WHAT IS GROUP MENTORING?

It is a facilitated group that meets monthly for eight months. Group mentoring uses a range of processes that involve:

- sharing challenges and difficult incidents
- sharing and learning from successes
- developing new responses for future situations
- exploring professional issues
- giving feedback to each other
- supporting each other in your work.

The Emerging Leaders Mentoring programme will work with you to:

- expand your understanding of the broader recreation sector
- consider the contribution to society that is made by you, your organisation and the wider recreation sector
- work with you to develop practical approaches to address problems that arise in the course of your work
- provide an independent sounding board and feedback
- establish peer support networks that add value to you in your work.



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## WHO RUNS IT?

Robyn Cockburn of Lumin facilitates the Emerging Leaders Mentoring Group. She has been developing leaders in the recreation sector for nearly thirty years. Robyn overlays her practical experience in aquatics, community recreation and facility management with a sound understanding of the principles that drive recreation in our communities.

Robyn is a sought after trainer, conference presenter, writer and coach, well known for her commitment to professional development. She has developed qualifications, information and assessment resources for Skills Active and run workshops and training programmes in recreation programming and facility management.

Lumin works closely with local government, providing strategy and research services. You can find out more about Robyn and her company at [www.lumin.co.nz](http://www.lumin.co.nz).

## INTERESTED?

The next programme is starting in March 2012.

You will need to complete an application form outlining your current goals, and the benefits you aim to achieve for yourself and your organisation, through participation in the programme.

Robyn will meet with you and your manager prior to the programme starting to confirm the priorities for development and finalise indicators of success. This meeting will be repeated at the end of the programme to review progress and identify the next steps in your development.

## FOR MORE INFORMATION

If you are interested in this opportunity for yourself please contact Robyn Cockburn to discuss further:

**E** : [robyn@lumin.co.nz](mailto:robyn@lumin.co.nz)

**P** : 04 476 2254

**M** : 027 453 4872

The logo for Lumin, featuring the word 'Lumin' in a white, sans-serif font. The letter 'i' is stylized with a red dot and a red tail that curves upwards and to the right.

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