



# EMERGING LEADERS MENTORING GROUP

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## FOR MANAGERS

*Do you have staff who have unrealised potential?*

*Do you want to invest in them for positive results?*

**The Emerging Leaders Mentoring Group targets promising staff in the parks, recreation, aquatic, events and arts sectors.**

## WHAT IS GROUP MENTORING?

It is a facilitated group that meets monthly for eight months. Group mentoring uses a range of processes that involve:

- generating a range of different perspectives
- opportunity for knowledge sharing and creation
- enhancing learning across individuals, organisations and across disciplines
- building interpersonal and communication skills including giving and receiving feedback
- increasing people's responsiveness and capacity to bring about change.

The Emerging Leaders Mentoring programme will work with you to help your staff. The focus of the mentoring is on:

- expanding your staff member's understanding of the broader recreation sector
- considering the contribution to society that is made by the recreation sector, your organisation and the staff member
- working with your staff to develop strategies for addressing problems that arise in the course of their work
- providing an independent sounding board and feedback
- establishing peer support networks that add value to your staff in their work.



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## WHO RUNS IT?

Robyn Cockburn of Lumin facilitates the Emerging Leaders Mentoring Group. She has been developing leaders in the recreation sector for nearly thirty years. Robyn overlays her practical experience in aquatics, community recreation and facility management with a sound understanding of the principles that drive recreation in our communities.

Robyn is a recognised trainer, conference presenter, writer and coach, well known for her commitment to professional development. She has developed qualifications, information and assessment resources for Skills Active and run workshops and training programmes in recreation programming and facility management.

Lumin works closely with local government, providing strategy and research services. You can find out more about Robyn and her company at [www.lumin.co.nz](http://www.lumin.co.nz).

## INTERESTED?

The next programme is starting in March 2012.

People nominated for this opportunity will need to complete an application form outlining their current goals, and the benefits they aim to achieve for themselves and their organisation, through participation in the programme.

Robyn will meet with you and your staff member prior to the programme starting to confirm the priorities for development and finalise indicators of success. This meeting will be repeated at the end of the programme to review progress and identify the next steps in your staff member's development.

## FOR MORE INFORMATION

If you are interested in this opportunity for yourself or one of your staff, please contact Robyn Cockburn to discuss further:

**E** : [robyn@lumin.co.nz](mailto:robyn@lumin.co.nz)

**P** : 04 476 2254

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The logo for Lumin, featuring the word "Lumin" in a white, sans-serif font. The letter "i" is stylized with a red dot above it and a red tail that curves downwards and to the right.

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